



**UniGroup Worldwide UTS
Group
Environmental Policy**

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Environmental Policy

UniGroup Worldwide UTS is committed to contribute to protecting the environment in all its rich variety. As a service provider involved in both the transportation as well as the packing materials industry, our activity has a direct effect on the environment. Therefore, improving on these activities will directly benefit the environment.

We acknowledge that our share of activity on a global level is limited; however, being an industry leader, we recognize that we have an important role to play in encouraging others to reduce their adverse effects on the environment. We will achieve this through continuous innovation of products and services that are beneficial for the environment, whilst having a positive effect on the companies return on investment. UniGroup UTS sets an example for others to follow, in which we have already succeeded for a majority of our products and services”

Objectives:

- *Mobilize the existing infrastructure to achieve tangible results related to this policy.*
- *Raise awareness within and outside the UniGroup UTS network about the environmentally damaging effects of our industry.*
- *Ensure that our environmental standards are met by our own employees and by our suppliers.*

- *Work in partnerships with (supra-) national authorities to study the possibilities of achieving sustainable development.*
- *Strive for continuous innovation of our existing products and services and conduct research for new products and services that contribute to protection and conservation of the environment.*

In order to achieve these aims, UniGroup UTS promotes the following measures:

Internal office:

Through technology, UniGroup Worldwide UTS is minimizing the amount of paper in its transactions by installing digital scanners and storing digital documents in its massive data warehouse. Used internal paper will be collected separately. Printer/copier toners are returned to the original manufacturer. No consumptions are taken from throw-away plastics.

Vehicle mileage

- Reduce the empty vehicle mileage for all UniGroup UTS local companies, by using our *Movetrack 2000* proprietary electronic marketplace. With this system, the UniGroup UTS traffic coordinator is able to propose combinations of removals to UniGroup UTS moving companies. This increases the load factor considerably and prevents that vehicles are driving empty.

- Investigate the possibilities of rail transport and inland waterways and create awareness amongst UniGroup UTS local companies, which should motivate them to invest in intermodal equipment.
- UniGroup UTS is an active member of the Intermodal Transport Foundation.
- Find ways of improving on traffic coordination results through regular meetings of the traffic coordination committee, made up of specialists from several countries.

Packing materials

- Use crates instead of removal cartons. A separate company has been founded under the name of UTS Services, to manage the use of these crates along with a line of other durable packing materials. Over 85% of all office removals are currently being executed with durable plastic crates. The use of crates is being promoted actively to all UniGroup UTS members.
- Promote the UniGroup UTS wrap method to corporate clients. This method minimizes the use of paper and carton, whilst maximizing the protection of all furniture by means of durable heavy duty blankets.
- No raw material from the world's endangered rain forests is used to make UniGroup Worldwide UTS' packing materials

- Approximately three-quarters of all UniGroup Worldwide UTS cartons are eventually recycled
- New UniGroup Worldwide UTS cartons contain almost two-thirds recycled material
- *All* cartons must use some new material to provide the required strength. This material comes from managed afforestation schemes, which exist only to provide material for the paper and board industry. These fast-growing trees consume CO2 rapidly and, therefore, help to reduce the effects of global warming.

Note: Individual UniGroup UTS removal companies are ISO 14001 certified and the others comply with this standard because of national legislation. It is obligatory that UniGroup UTS removal companies are FIDI/FAIM certified which recognises and audits the environmental efforts of their affiliates on a yearly basis.